

Membership Meeting Update – July 22, 2019

Consent Decree

- Mike Pool, Consent Decree Comm. Chair, is currently working with SBWLaw to develop the Lodge's response to Draft Policy 1809: Exculpatory Evidence Disclosure.

Lodge Website

The new webpage has been launched and is available at www.fop3.org. There is a Members Only section which will only be available to the membership and is the place where we will be posting information that will be unavailable to the public. We suggest that our members submit their request for access as soon as possible. This can be done directly on the webpage. Once a request is made, you will receive an email from Word Press within 48 hours. This email will include instructions for setting up your account. If you do not receive this email within 48 hours, please check your spam folder, then contact the Lodge Office. This technology will also allow us to create and maintain an accurate list of member personal email addresses in order to permit communication when issues such as the recent ransomware attack take down the City's email system.

Legal News

- A grievance has been filed on behalf of members working in IAD. These members have been restricted, by Department Policy, from any overtime jobs where they could possibly be exposed to other members that they could potentially be required to investigate. Despite this Policy, IAD Detectives were detailed to the Inner Harbor during 4th of July festivities.
- A grievance is being prepared to address pay and working conditions for those members who are required to work in an on-call capacity.
- SBW has been able to secure numerous victories against the Department in reference to Administrative Charges being levied against members, despite the lapse of the Statute of Limitations after one year.
- There are currently approximately 1726 open IAD cases. An average of 5 Trial Boards/week have been scheduled through the end of this year, with another 47 waiting to be scheduled.
- A grievance has been filed because the Department has failed to fill open Sgt and Lt spots within the 45 days that are required by the current MOU.

National Conference Delegation

As required, the FOP requested a Detail Order for the purpose of sending 74 members to act as Delegates to the National Conference in New Orleans in August 2019. The Commissioner responded that he would only allow 34 members to be Detailed and

specified which Units those members could come from. Any other Delegates would be required to use their own vacation days to attend. A grievance has been filed, and should be heard on August 1st, in reference to this issue. By Contract, the FOP receives 600 Detail Days/year, which have traditionally been used to send Delegates to both the National and State Conferences. The Commissioner, and his team, are now attempting to say that the Detail Days provided can only be used by Executive Board Members.

Social Media

Members are advised to use caution when posting to the various social media sites. Thirteen (13) Officers of the Philadelphia Police Department have been fired as a result of their social media presence and posts. Check your privacy settings and set your pages to private. Don't accept friend requests from anyone unless you are certain you know them. Limit who can post on your walls or who can tag you.

Lodge Repairs

Contracted work to make repairs to the building and parking lot have begun.

Upcoming Events

August 11 – 15 National FOP Conference, New Orleans

October 5, 2019 – Memorial Crab Feast @ Lodge Hall

October 21, 2019 – Memorial Golf Tournament