

# **Membership Meeting Update – September 23, 2019**

## **Meeting with PC Harrison**

President Mancuso again met with Police Commissioner Harrison for approximately 1.5 hours. They discussed many subjects of importance to our members including binding arbitration for working conditions, personnel shortages, drafting, lack of cars, dirty and dilapidated facilities. The PC is currently accepting bids to clean the buildings.

## **Lodge Distress Fund**

If you need to apply to use the distress fund, please ensure that you provide a complete application, including requested paperwork (i.e. prior year tax forms). If the application is incomplete, it will not be processed.

## **Injured Officers**

All injured officers are doing well.

## **Legal News**

The pension suit is moving into the next phase. Those eligible for relief will get a letter saying what they are entitled to. Class notices should be mailed out in the next month or two. People will be given the option to go forward or leave the class action. In some cases, retirees may have received COLA increases that were more generous than what they are entitled to in the class action. However, the City has assured the law firm that, in those cases, they will not attempt to recoup the excess payments. With that being said, it is recommended that members stay in the class action.

80+ Trial Boards are pending.

## **Lodge Repairs**

Lodge repairs are 80% complete. The roof replacement is complete. Rain damage from the contractors is almost complete. The parking lot has been repaved and is now level and drains properly.

## **Labor Management**

An arbitrator has been chosen for the H-Day grievance. The grievance seeks to resolve the question of what happens when a cancelled H-day forces a member to work a 6th straight day in a workweek. The Union's position is that the member is entitled to both the penalty pay for the cancelled h-day as well as the separate slip for 6th day working.

Some districts, in an attempt to stay within new overtime caps, are telling officers that when they work overtime, they have to take comp time instead of overtime. Management cannot force members to take comp time. That is at the discretion of the member.

Two Step 4 grievances have been filed. One is related to the fact that the City has not been promoting within 45 days of Sgt and LT vacancies, as required by contract. The second grievance is in reference to the vacation days that members had to use to attend the FOP conference, which are normally detail days. The City has denied the initial grievance, so it will move forward to arbitration.

## **Upcoming Events**

October 5, 2019 – Memorial Crab Feast @ Lodge Hall

October 21, 2019 – Memorial Golf Tournament