## February 12, 2020

## Attention Members of FOP #3:

The paragraph highlighted below, was sent out to all active members through the BPD email system on 2/10/2020. The email was blocked, and I received an error message that read, "You don't have permission to send to Police Officers". As our active members are aware, sending to "Police Officers" allows us the ability to communicate as a union and by disallowing it, PC Harrison and his staff are once again attacking us. As you know, sending to "Police Officers" gets departmentwide coverage all at once and every President, going back (at least) to the beginning of Bob Cherry's time as President, has had the ability to send out mass emails to the active membership. I have also had the capability to do this, up until now! It is my feeling that the Department is now trying to censor our ability to communicate as a union.

Please make sure that you spread the word and have any member, active or retired, contact the union to make sure that we have all of your proper contact information. You can also do this through our website (www.fop3.org).

## 2/10/2020

It has come to my attention that the Department is audio and video taping the current SSA training. This is a warning to all members that any questionable conversation you have during this training could potentially be used against you in some form or fashion. Please keep your comments professional! I have also been told that the Department plans to utilize audio and video recording throughout the new training facility at UB. This decision does not promote open and honest exchanges of ideas. One would expect the BPD to encourage honest opinions and ideas instead of curtailing them, as this decision to audio and video does. I have voiced our concerns, to no avail! Our attorneys at SBW are reviewing this issue!

Be safe,

Mike Mancuso