

CITY OF BALTIMORE

BRANDON M. SCOTT,  
Mayor



OFFICE OF THE LABOR COMMISSIONER

DEBORAH F. MOORE-CARTER, SPHR, SHRM-SCP  
Labor Commissioner  
417 E. Fayette Street, Suite 1203  
Baltimore, Maryland 21202  
410-396-4365

December 23, 2020

**SENT VIA EMAIL**

Michael T. Mancuso, President  
Fraternal Order of Police  
Baltimore City Lodge #3  
3920 Buena Vista Avenue  
Baltimore, MD 21211

**RE: COVID-19 Pandemic Mission Critical Stipend Extended**

Dear Mr. Mancuso:

As you know, in March of this year, the City implemented a COVID-19 Mission Critical Stipend (“stipend”) as a form of premium pay for employees who interact with the public (forward-facing), and employees whose work is critical to the continuation of essential City operations (non-forward-facing). This stipend was not required by any provision of policy or any MOU. Rather, this was purely a measure taken, in good faith, by the City, in recognition of the hard work and dedication of your members during a time of unprecedented crisis.

Initially, the stipend was scheduled to end in 180 days; however, an extension was granted until December 30, 2020. After review of the matter, Mayor Brandon M. Scott has decided to extend the stipend through January 29, 2021. Thereafter, Mayor Scott will reassess, on a monthly basis, whether to extend the stipend further.

On behalf of Mayor Scott’s Administration, I would like to take this opportunity to extend my thanks to you and your members for the services provided to the residents of Baltimore. Best wishes to you and your members for a very happy and safe holiday season.

Very truly yours,

Deborah F. Moore-Carter  
Labor Commissioner

cc: Daniel Ramos, Deputy Chief Administrative Officer, Mayor’s Office  
Quinton M. Herbert, Director of Human Resources, DHR  
Robert Cenname, Budget Director, Finance  
Robin Scott-Lyles, Payroll Manager, CPD  
Veronica P. Jones, Deputy Labor Commissioner, OLC  
Yvette Brown, Director of Employee and Labor Relations, OLC